

**DP-13011(7)/5/2022-DP**  
Government of India  
Ministry of Social Justice and Empowerment  
Department of Social Justice and Empowerment

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Shastri Bhawan, New Delhi-110001

Dated: 10<sup>th</sup> November, 2023

To,

The Chief Secretary of all States/UTs.

Subject: Model Transgender Welfare Boards in States/UTs and its functions-reg.

Sir,

Reference is invited to the Transgender Persons (Protection of Rights) Act 2019 and Transgender Persons (Protection of Rights) Rule 2020 notified by this Ministry. As per Rule 10(1) of the said Rule 2020 there is a provision of setting up of Transgender Welfare Board for undertaking various welfare measures for transgender persons. It has been noted that only a few of the States/UTs have formed the Board whereas majority of States/UTs have yet to setup the Transgender Welfare Board.

2. In view of above, a model Transgender Welfare Board composition and its functions are enclosed. They are however, only indicative and suggestive in nature.

3. State/UT Govt/Administrations are requested to ensure notification of formation of Transgender Welfare Board at the earliest under information to this Ministry.

4. This issues with the approval of the Competent Authority.

Yours faithfully,

(Sunita Bhandari)  
Under Secretary to the Govt of India  
Email: sunita.bhandari@gov.in

**Model Transgender Welfare Board Composition for States/UTs**

Chairperson	Chief Secretary
Member	Director General of Police
Member secretary	Principal Secretary/ Secretary of the Department handling matter of transgender persons
Member	Principal Secretary/ Secretary of Home Department
Member	Principal Secretary/ Secretary of Planning Department
Member	Principal Secretary/ Secretary of Finance Department
Member	Principal Secretary/ Secretary of Social Welfare Department
Member	Principal Secretary/ Secretary of Health Department
Member	Principal Secretary/ Secretary of Education Department
Member	Principal Secretary/ Secretary of Skill Development Department
Member	Principal Secretary/ Secretary of Labour Department
Member	Principal Secretary/ Secretary Department of Women and Child Development
Member	Secretary, State Human Rights Commission
Member Invitee	Any other government/public representative/s by the approval of Chairperson

### **Functions of Transgender Welfare Board**

1. Monitoring implementation of Transgender Persons (Protection of Rights) Act 2019 and Transgender Persons (Protection of Rights) Rules 2020.
2. Ensuring welfare of TG persons in Government. Schemes.
3. Ensuring accessibility of health, housing, education, skilling, legal and all necessary services to transgender persons.
4. Ensuring non-discrimination of transgender persons at home, workplace and public places.
5. Ensuring inclusion of “transgender” as option wherein gender related information is collected by any government department.
6. Monitor issue of Transgender certificate by district authorities of State government.
7. Monitor that transgender identity certificate issued by District Magistrate is taken as a valid document for different Govt schemes.
8. Nominating “Appellate Authority” by notification in all Districts in case the transgender identity applications are rejected by District Authority, in reference to Rule-9 of Transgender Persons (Protection of Rights) Rules 2020.
9. State level policy formation for rescue, protection, rehabilitation, welfare and mainstreaming of transgender community.
10. Monitoring of schemes being implemented in State/UTs for transgender welfare.
11. Member Secretary to ensure yearly meeting of Transgender Welfare Board, issuance and keeping record of minutes of meeting and timely forwarding the decisions taken in the meetings to Secretary, Ministry of Social Justice and Empowerment.

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